



St. Mary's School District
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DeWayne Bahnsen, Principal

David Herbert, Superintendent

St. Mary's School District **Teacher Evaluation System**

- 1. All certified teachers will be evaluated, at a minimum, 90 days prior to the end of the school year.**
- 2. Any non-tenured certified teacher being non-retained will be notified of the non-retention no later than the last day of the school term.**
- 3. The non-retention of tenured teachers shall comply with the cause and procedural requirements specified in law, including notice of non-retention before May 15.**
- 4. Non-tenured certified teachers will be evaluated at a minimum twice a school year.**
- 5. Tenured Certified teachers will be evaluated at a minimum of once per school year.**
- 6. Any teacher placed on a plan of improvement will work with the building principal to ensure that they are fulfilling the requirements of the plan of improvement and there will be a meeting between the principal and the teacher at a minimum of once a month to discuss and document the teachers progress in meeting the goals of the plan of improvement.**